## Supervisee Registration

# **Supervisee Information**

Identifying Inform	mation		Date:	
Name:		Home Telephon	ne:	
		Work Telephor		
		Cell Phone:		
Email:				
	ormation (List as "Employer" if ontracting supervision of these			
(Business)		Employer Phor	ne:	
(Address)		Primary Superv	visor:	
		Your Work Ho	ours:	
List names, licens Name	e type, business phone, superv Lic Type	vision type & freque Phone - If Different	ency of all site superv Supervision Type	
	ontracting supervision of these	-		
Employer: Are you c (Business)		e clients with Kenny Employer Phor	ne:	
(Business)		e clients with Kenny Employer Phor Primary Superv	ne:	
(Business) (Address)	ontracting supervision of these	e clients with Kenny Employer Phor Primary Superv Your Work Ho	ne:	
(Business) (Address)	ontracting supervision of these	e clients with Kenny Employer Phor Primary Superv Your Work Ho	ne:	visors:
(Business) (Address) List names, licens Name	e you contracting supervision of these	e clients with Kenny Employer Phor Primary Superv Your Work Ho rision type & freque Phone - If Different	ne: visor: purs: ency of all site superv Supervision Type	visors: Frequency es: [] No:
(Business) (Address) List names, licens Name  Private Practice: Are (Business)	e type, business phone, superv Lic Type	e clients with Kenny Employer Phor Primary Superv Your Work Ho rision type & freque Phone - If Different	ne: visor: ours: ency of all site supervision Type Kenny Wolford? Ye	visors: Frequency es: [] No:
(Business) (Address) List names, licens Name Private Practice: Are (Business)	e you contracting supervision of these	e clients with Kenny Employer Phor Primary Superv Your Work Ho rision type & freque Phone - If Different	ne: visor: purs: ency of all site superv Supervision Type	visors: Frequency es: [] No:
(Business) (Address) List names, licens Name Private Practice: Arc (Business) (Address)	e you contracting supervision of these	e clients with Kenny Employer Phor Primary Superv Your Work Ho vision type & freque Phone - If Different	ne:	visors: Frequency es: [] No: supervisors:

Kenny Wolford, MA, LPC, LMFT - 220 NW Oregon Ave Unit B - Bend, OR 97702 - 541.728.0636 website:www.kennywolford.com email: kenny@kennywolford.com

# Supervisee Registration

# Education

List all earned graduate and undergraduate degrees according to the most recent degree obtained. If you are currently a student, list this program first, filling in your expected year of graduation in the space provided.

Degree:	Degree Title:	
Institution:		Year:
	Degree Title:	
	Degree Title:	
License State Title	us & Certifications List all profess License # State or Or	sional licenses and/or certifications: ganization Date 1 <sup>st</sup> Issued Exp. Date
If you are se I am reg	ly seeking licensure? Yes: [] - License eeking licensure, please indicate current s gistered with the state of Oregon; and/or rrently in the process of registering with	the state of
I have r I am cu Ar	not begun the registration process. rrently also being supervised by: e these hours being submitted towards line	License: censure: Yes: [] No: [] esponsibility?
	rogress toward completing license requirent to the contact Hours:	
		onjoint/Family Accrued Total Required
3. Estimate wh	nen you expect to complete direct client o	contact hours:
4. Have you ta	ken the written exam: Yes: []; No: [_	_] Indicate estimated readiness:

Documentation: Please attach items 1 through 5, and items 6 through 7 as appropriate.

- 1. \_\_\_\_ Proof of Liability; Indicate renewal due date: \_\_\_\_\_
- 2. Personal Disclosure Statement (For sites you are seeking to contract for supervision.)
  - For Private Practice:
  - For Employment Setting: \_\_\_\_\_\_\_

Are all PDSs on file with the state licensing board?	Yes: []	No: []
If not, list which PDSs are NOT on file and the expected filing date:		

- 3. \_\_\_\_ Professional Vita
- 4. \_\_\_\_ Intern Registration Materials (a copy of what has been filed to date, and all future submissions) OBLPC/T Form 7 details our contractual supervision arrangement based on your expected client contact hours. It is your responsibility to update this contract as client caseload changes.
- 5. \_\_\_\_ Supervision Informed Consent & Contract (form provided by Kenny Wolford)

6. \_\_\_\_ Copy of Licenses and/or Certificates

7. Nature and Limits of Collaborative Supervision Processes for MHPs Employed in Agencies or Other Settings. List employers needing to sign the attached form. One form per employer.

# Legal and Ethical Commitment:

As a mental health professional, you are responsible for being aware of and abiding by the legal and ethical standards set forth by your chosen mental health profession(s). Your signature below indicates that 1) you have secured a copy of the code of ethics of your chosen profession(s); 2) you have obtained a copy of the practice standards enforced by your state's licensing regulatory board; 3) you will keep yourself informed of all changes made to these codes and practice standards; and 4) you agree to practice in accordance with the legal and ethical principles set forth therein. Failure to comply with these expectations will result in appropriate supervisory action (documentation with the appropriate licensing board, and remedial recommendations), including possible termination of supervisory services.

As described in the above statement, I have obtained a copy of the professional standards and

code(s) of ethics pertaining to the following professions -

- and I agree to abide by the legal standards and ethical codes

set forth therein.

Signature

Date

### Nature and Limits of Collaborative Supervision Processes for MHP *Supervisees* Employed in Agencies or Other Settings

#### MHP:

Site:

Mental Health Professionals (MHPs) employed in agencies or other settings are foremost obligated to the supervisory structure required at that site. Supervision with Kenny Wolford, LPC, LMFT is intended to supplement what is offered on site. Kenny Wolford invites dialog with all site supervisors when necessary and will defer to their wisdom for all issues other than those posing a danger to the legal and/or ethical treatment of a client. If disagreement occurs, Kenny Wolford will seek consultation with the supervisor. The signatures below acknowledge the nature and limits of this collaborative supervision process.

### **MHP** Initials

I recognize that my primary employer/site supervisor has ultimate responsibility for the oversight of my clinical work, namely the assessment, diagnosis, and treatment of my clients at the site specified above.

I recognize that my supervision with Kenny Wolford, LPC, LMFT is intended to monitor the safe and effective treatment of my clients, and assist in the further development of my clinical skills. At no time will I interpret case reflections and recommendations as directives unless specified by Dr. Berardi.

- I recognize and accept that Kenny Wolford has the right and responsibility to refuse providing supervision on cases that he deems beyond my scope of practice or competence even if my site supervisor disagrees. For such cases, if direct consult with the site supervisor does not resolve the concerns, Kenny Wolford may instruct me to discontinue providing services to the specified clients, refering them to appropriate providers or requiring my site supervisor to hold all supervisory responsibility for that client.
- I recognize and accept that Kenny Wolford has the right and responsibility to require me to follow through on legal and/or ethical recommendations. He will defer to the sound recommendations of my site supervisor unless such actions appear to place client safety or effective care in jeopardy. If disagreement remains after consultation between Kenny Wolford and my site supervisor, I accept that Kenny Wolford will require me to abide by the more stringent/cautious response intended to guard the safe and/or effective care of my client(s).

### Site Supervisor / Administrator Initials

- I acknowledge that I have primary responsibility for monitoring the caseload of my employee as named above. Kenny Wolford recognizes this responsibility and intends for her supervision to be a supplement to the professional development of this MHP.
- In situations requiring the MHP to follow a supervisory directive in response to a legal or ethical issue related to the safe and effective care of a client, Kenny Wolford will defer to my recommendations should they be more stringent and/or cautious than his recommendations.
- In situations where disagreement may occur regarding the interpretation of legal and/or ethical standards regarding the safe and effective care of clients, and Kenny Wolford recommends a course of action that is more stringent and/or cautious than my recommendations, I understand that Kenny Wolford will consult with me before issuing a supervisory directive.

MHP Signature:		Date:
Site Supervisor:		Date:
	Print Name:	
	License Title(s) and #:	
Contracted Supervisor:		Date:
	Kenny Wolford, LPC, LMFT LPC: OR – C2212; LMFT: OR - T0637	

Kenny Wolford, MA, LPC, LMFT - 220 NW Oregon Ave Unit B - Bend, OR 97702 - 541.728.0636

### Supervisor Professional Disclosure & Supervisee Contract

## SUPERVISION INFORMED CONSENT & CONTRACT Kenny Wolford, LPC, LMFT (OR #C2212 / OR #T0637)

#### PHILOSOPHY AND APPROACH

I view the role of a supervisor to be the mentoring of mental health professionals as independent practitioners and clinical supervisors. Ultimately, the goal of supervision is to promote seasoned and responsible clinicians who contribute to the wellness of communities; practice safe and effective assessment, diagnosis, and treatment of client and client systems; enhance one's chosen profession; and work collaboratively with other professions committed to the same. Through mutual collaboration, the supervisor facilitates this process through "observation, evaluation, feedback, the facilitation of supervisee self-assessment, and the acquisition of knowledge and skills by instruction, modeling, and mutual problem solving" (Falender & Shafranske, 2004; *Clinical supervision: A competency based approach*, p. 3).

#### Clinical Supervision Distinctives

While the theoretical orientation and personal style that guides my clinical work with clients will be a contributing factor in our mutual dialog regarding case conceptualization and treatment planning, as your *clinical supervisor* it is my responsibility to facilitate and promote the development of your theory of therapy as you also work to discover and develop your own personal style. In addition, I will encourage us to seek additional professional viewpoints beyond what might be familiar and common to each of us.

Given our primary responsibility is to promote safe and effective client care, professional, clinical, legal and ethical competencies will be emphasized, as well as the personal growth of the therapist / supervisor. To promote these objectives, it is my goal to function as instructor, collaborator, as well as student, each as is appropriate to your professional development as we explore perceptual and conceptual underpinnings informing treatment and supervisory processes. If at any time my services are not meeting these objectives, your feedback is welcome. In addition, I support your decision to change supervisors as desired.

### FEE AND MEETING STRUCTURE

- 1. Basic fee per 50-minute individual or group session is \$100. Fees are arranged per session and are shared by group members. Group supervision can be arranged according to the following minimum session length:
  - 2 interns/supervisors: 50-minute hour
  - 3 interns/supervisors: 1 ½ sessions (1 hour, 15 minutes)
  - 4 interns/supervisors: double session (1 hour, 40 minutes)
- 2. Payment by cash or check or Credit/Debit is due in full at the beginning of each session. The MHP is responsible for all charges and fees associated with checks returned due to insufficient funds.
- 3. A minimum of 24 hours notice of cancellation is required. Otherwise, MHP is obligated for the cost of the missed session. The only excusable session cancellation will be based on weather related incidences guaged by the mandatory closure of Bend/LaPine school district. After a missed session, it will be required to submit a credit/debit card for Kenny Wolford to keep on file and all future supervisory sessions will be paid in-full with such card.
- 4. All sessions begin and end as scheduled.

### Supervisor Professional Disclosure & Supervisee Contract

- 5. When necessary and at the discretion of the supervisor, prearranged telephone sessions/Video sessions are available. Otherwise, supervisory issues are not discussed by phone/Video. It is preferred that all non-emergency supervisory items be discussed during pre-scheduled appointments.
- 6. Please schedule appointments and other communication via telephone or secure email. Text Messaging is not HIPAA compliant.
- 7. Meeting Location: Supervision sessions generally are scheduled at my therapy office:

Wolford Counseling Services - 220 NW Oregon Ave. - Unit B - Bend, OR 97701 Phone: 541.728.0636 Secure Email: kenny@kennywolford.com Website: www.wolfordcounseling.com

#### **Responsibilities of the Supervisee**

A clinician is expected to demonstrate an awareness and incorporation of a) clinical knowledge and skills; and b) legal, c) ethical, and d) professional expectations of practice within one's chosen profession. The following represents a partial list of supervisee expectations:

	BASIC STRUCTURE / PAPERWORK / LEGAL-ETHICAL COMM		
*	Maintain appropriate liability insurance.	*	Understand the laws and statutes governing
			psychotherapy in general, and the specific
*	Manage all paperwork expectations with licensing and/or		license or license seeking in the state the
	credentialing agencies and provide copies to supervisor.		license is held and/ or being sought.
*	Provide supervisor copies of all promotional material,	*	Abide by the ethics of one's profession, in
	including PDS, business cards, brochures, etc.		addition to understanding best legal/ethical
	including 1 D3, business cards, brochares, etc.		practice strategies expected of all MHPs
			practice strategies expected of an Will s
*	Maintain all paperwork expectations of supervisor,	*	Secure proper agreements clarifying roles
	including SUPERVISEE INFORMATION FORM; INFORMED		& responsibilities if intern or supervisor is
	CONSENT & CONTRACT; CLIENT CASE LOAD TRACKING		under the supervision of an employer.
	FORM; NEW CLIENT CASE FORMULATION FORM		
*	Properly maintain all elements of practice if pursing	*	Properly maintain all elements of practice if
	a license while working in private practice.		working in an agency, bringing to the site
*	Transparency regarding all professional services provided.		supervisor's attention items out of compliance.
	Transparency regarding an professional services provided.		comphance.
*	Track monthly supervision sessions needed.	*	Demonstrate method of tracking client hours.
	5 1		č
*	Maintain updated client / supervisee tracking form.	*	Provide client summary on each new client.
*		*	
4	Provide supervisor access to all files as requested.	-1-	Inform supervisor of all legal/ethical issues.
*	Provide audio- or videotape sessions as requested.	*	Self resource for new clinical issues.
	······································		
*	Come to supervision focused and prepared with material.	*	Provide 24 hours notice of cancellation.

### Supervisor Professional Disclosure & Supervisee Contract

- \* Demonstrate willingness to identify and address countertransference and personal growth issues that may hinder your capacity to practice safely and/ or effectively.
- \* Other:

#### **RESPONSIBILITIES OF THE SUPERVISOR**

- \* Abide by practice standards as detailed in PDS.
- \* Maintain licenses and supervisory credentials.
- \* Seek peer consultation as a regular form of professional growth and when needed due to supervisory concerns.
- \* Participate in ongoing continuing education to stay current in treatment and supervisory methods.
- \* Guard confidentiality. The supervisee supervisor mentor relationship is a matter of public record as required by licensing boards and credentialing agencies, and as required disclosure on intern and supervisor informed consent. However, items discussed in supervision remain confidential according to all limits of confidentiality as with clients.
- \* Complete all evaluations required by licensing / certification processes.
- \* Other:

- \* Demonstrate commitment to increasing clinical knowledge & skills, including systems of assessment, diagnosis, treatment planning, theoretical orientation and best practice strategies.
- \* Provide verbal and written feedback as to progress of intern / supervisor-in-training.
- \* Monitor the power differential between supervisee / supervisor / mentor, and avoid multiple / dual roles when possible and appropriate.
- \* Provide clinical / supervisory assistance if necessary due to client safety concerns.
- \* Provide emergency contact services. Supervisory emergencies must be conveyed as soon as possible if not immediately resolvable. If consult is needed, we can contract for time via phone or in person.
- \* Challenge the intern / supervisor to explore personal issues influencing clinical work while guarding against engaging in role of therapist.

### CONTRACT FOR SERVICES (IN ADDITION TO CONTRACT REQUIRED BY STATE LICENSING BOARD.)

I, \_\_\_\_\_ (MHP) am requesting to contract for:

\_\_\_\_ Clinical Supervision with Kenny Wolford, LPC, LMFT at \$100 / 50 minute supervisory session.

Supervision meetings are initially expected to occur according to the following structure (check all that apply):

 Individual supervi	sion / mentoring
Approximately	sessions per month

Group supervision / mentoring Approximately \_\_\_\_\_ sessions per month

Group Members in Addition to Self:

I understand that it is my responsibility to monitor the frequency of supervision / mentoring required for licenses / credentials I am seeking, and will request additional sessions as needed.

In addition to the legal / ethical commitment attested to on the Supervisee/Supervisor Information form, I understand and accept the mutual responsibilities described herein. In addition, I recognize that the above descriptions are not exhaustive but reflect general themes and basic practice issues. Specific expectations per state licensing boards and / or professional credentialing associations also apply, and are attached to this form.

MHP Signature

Date

Active Enhancement, LLC Kenny Wolford, LPC, LMFT Date

**INTERN:** 

COPING 1 TO 5	J – 3 M – 4								
	J - 4 M - 4								
PAST S ABSE	J M								
AST S/I	М								
PAST PAST D/A S/I	J								
	Grad students								
ABSE I PRT IS			 						 
S/ HLTH RCNT \$ CPLE SPRT/ CSTDY PRNT/ ABSE LGL I ISSUE LOSS STRSS DSTRS DVRC ISSUE CHLD RPRT ISSUE CNFLCT									
CSTDY ISSUE									
Sprt/ ( Dvrc	S								
CPLE DSTRS	Х								
\$ STRSS									
RCNT Loss '	М								
HLTH ISSUE	J								
A D/	J n								
PSYC Meds	M-wellbutrin								
Stop Tx									
	10/12/08								
GRP GRP									
	John (34) & Martha (45) D.								

# Client Tracking - Caseload Overview (Intern / Therapist fills this out, detailing client load.)

Permission granted to reproduce this form with inclusion of proper citation. Berardi, A. A. (2008). The Contextual Model of Intern Case Management. Form: Domain II - Intern Case Tracking Form

Families & Groups: Use multiple lines as needed, placing 2 people per line as able.

COPING: 1 = low reactivity, good coping skills, self-regulationCouples: Use  $1^{st}$  name initial to indicate an item, as noted in example above.

STRESSORS: 1 = low # or severity of stressors;

<u>\_</u>:

ci m

4. v.

Use first name & last initial. For most items, use 1<sup>st</sup> name initial if charting multiple clients in a block, 1 word descriptors (i.e., meds) or check (x) if present. See sample.

3 = moderate;3 = moderate;

INSTRUCTIONS: (SEE TREATMENT UPDATES FOR SPECIFIC DETAILS. BRING UPDATED COPY TO EACH SUPERVISION SESSION.)

5 = high # or severe stressors
5 = high reactivity; poor coping skills &/or regulation.